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B.M.S COLLEGE FOR WOMEN
BENGALURU – 560004

V SEMESTER END EXAMINATION – JAN/FEB-2024
BBA – HUMAN RESOURCE DEVELOPMENT AND LEADERSHIP
(NEP Scheme 2021-22 Onwards)

Course Code: BBA5DSCHRM01
Duration: 2 ½ Hours

QP Code: 5508
Max marks: 60

SECTION-A

- 1. Answer any Five of the following questions. Each question carries Two Marks. (5 x 2= 10)**
- Define Transformational Leadership.
 - State any two objectives of HRD.
 - Cite any two points of difference between a leader and a manager.
 - mentions any two characteristic traits of an Autocratic leader.
 - List any two responsibilities of HR Trainer
 - Give the meaning of leadership.
 - what is training and development?

SECTION- B

Answer any Four of the following question. Each question carries Five Marks. (4 x5= 20)

- Briefly explain the strategies of HRD.
- Explain briefly the stages of career development process
- Explain the process of Training.
- Interpret the meaning of Training evaluation and briefly explain the implications of training evaluation.
- Illustrate briefly the key components of Situational Leadership Theory citing the implications.

SECTION- C

Answer any Two of the following question. Each question carries Twelve Marks.
(2 x12= 24)

- Explain career management process in detail.
- Explain any six On the Job and any six Off the Job Training Methods in detail with relevant examples
- Elaborate the functions of HRD in detail citing appropriate examples.

SECTION-D

(Skill Development Questions)

Answer any One of the following questions, carries Six Marks.

(1 x 6= 06)

BTL Levels- 2,3,4

10. Illustrate the significance of Blake and Moutan's managerial grid in understanding leadership behaviour.
11. List the possible challenges for career development in women

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